COUNTY ADMINISTRATION



ALIGNING BOARD PRIORITIES WITH OPTIMIZED RESOURCES

PEOPLE FOCUSED. PERFORMANCE DRIVEN.

Mission Statement

To provide leadership and direction to County staff, to facilitate the implementation of Board priorities and policies, and to manage the operation of County functions to ensure the delivery of cost effective, customer responsive public services within the bounds of available resources.

Strategic Initiatives/Support Highlights Quality of Life

- Provided comprehensive organizational leadership of Leon County Government while continuing the people focused, performance driven culture.
- Provided vision and clear direction through representation on the Consolidated Dispatch Agency (CDA) board including an in-depth evaluation of the CDA communication system and day-to-day operations.

Governance

- Facilitated the Board retreat, resulting in an updated FY 2012 - FY 2016 Leon County Strategic Plan, which assured staff has clear direction as to the execution of the County Priorities.
- Continued to involve citizens as stakeholders in the community by hosting the Citizens Engagement Series, initiating of the Club of Honest Citizens, and facilitating Leon County Citizen Committees including the Sales Tax Committee.
- Instituted an organizational realignment to address succession management, talent retention and recruitment, and diversity.

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PROVIDING FISCAL, STRATEGIC & OPERATIONAL LEADERSHIP

- During FY2015 Leon County exercised sound fiscal stewardship even during the slow economic recovery.
 - » The international ratings agency Fitch continued to provide Leon County with an "AA" bond rating. According to Fitch, Leon County's "financial profile is characterized by prudent, forward-looking budgeting, high reserve levels, and strong liquidity."
 - » Developed a proposed balanced budget without raising the property tax rate.
 - Refinanced outstanding debt by leveraging the favorable conditions of the current financial markets to save \$299,958 in
 FY16 and \$585,711 over the two year life of the refinancing.
 - » Realized \$800,000 in utility savings through the County's investment in energy efficient systems.
 - » Implemented a pay for performance plan based on employee evaluations, providing for recognition of employees based on their performance.
- Engaged citizens as stakeholders in their County government by:
 - » Partnering with the Village Square to establish the "Club of Honest Citizens: A Forum for Fierce Community Collaboration."
 - » Informing the community about the penny sales tax, which subsequently passed by a wide majority in 2014.
 - » Hosting the annual Operation Thank You event, which recognized the County's Korean War Veterans on Armed Forces Day.
 - » Partnering with local volunteers to transform a neighborhood in need in honor of 9/11.
 - » Hosting various Citizen Engagement Series workshops on topics such as tourism, public safety and the County's budget.

- Even during the slow economic recovery, the Board continues to make appropriate investments in our community. County Administration manages and oversees the delivery of certain projects, including:
 - » Continued leadership over Blueprint 2000 project execution including Capital Circle and Cascades Park.
 - » The County Administrator serves with the City Manager and Sheriff as the governing body overseeing the Consolidated Dispatch Agency that provides dispatch services to all law enforcement, fire and EMS first responders.
- Leon County Administrator Vincent S. Long is now President of the newly-formed Florida Association of County Managers (FACM).

Demonstrating Highest Standards of Public Service NATIONAL TO T

Leon County Government received eleven national awards for providing costeffective, high-quality service to citizens. Awards

were received in categories including as Civic Education and Public Information, Financial Management and Information Technology.